# Organizational PTSD Prevention Policy

This policy should be customized to outline your organizations commitment and specific goals as they relate to PTSD Prevention and reviewed with the Joint Health and Safety Committee.

|  |  |
| --- | --- |
| Policy Number: | Effective Date: |
|  | Revision Date: |

## Purpose

Write a brief statement that outlines the purpose of the PTSD Prevention Policy.

## Legislative Requirements

List any legislative requirements pertaining the policy

## Policy Statement

Write your policy statement. In your policy you may want to:

* State organizational commitment to mental health, wellbeing and psychological safety
* State who the policy applies to and when it applies
* Identify senior leadership commitment to actively being involved in PTSD Prevention
* Identify how the Health and Safety Committee or Representative will be involved in PTSD Prevention
* Identify Roles and Responsibilities
* Identify what happens if someone does not follow the policy
* Identify organizations specific goals such as creating an open dialogue, developing policies, programs and services to help all employees (you may want to list specifically what policies, programs and services you will be developing), providing managers support, etc.
* Commit to evaluation of your PTSD Prevention Plan