# Anti-Stigma Policy

This policy should be customized to outline your organizations commitment to reducing stigma. This include types of behaviours that are not acceptable as well as things that your leadership team will specifically do to address stigma in the organization. Identify who and where the policy applies and review the policy with the Joint Health and Safety Committee.

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| --- | --- |
| Policy Number: | Effective Date: |
|  | Revision Date: |

## Purpose

Write a brief statement that outlines the purpose of the Anti-Stigma Policy.

## Legislative Requirements

List any legislative requirements pertaining the policy

## Policy Statement

Write your policy statement. You may want to:

* State organizational commitment to fostering a workplace where employees are protected from the stigma associated with mental illness
* Define the types of behaviours that the organization identifies as contributing to stigma and will not be tolerated within the organization
* Identify senior leadership/leadership commitment and how a stigma-free workplace will be supported
* Identify who the policy applies and when it applies, considering off-site events and day to day operations
* List any specific roles responsibilities for fostering a stigma-free workplace, considering all roles in the workplace including the Health and Safety committee or Representative, and what that looks like (i.e. setting example of behaviours, addressing situations, treating co-workers with respect, etc.)
* Outline what happens if someone does not follow the policy/procedure
* Commit to evaluation of your Anti-Stigma policy and procedures